



HEALTH AND SAFETY POLICY - 2022/23

CB Civil is firmly committed to having a safe and healthy workplace for workers, subcontractors, and visitors.

To achieve this CB Civil commits to:

- Pro-actively identifying and managing all risks and hazards
- Complying with all relevant legislation, regulations, approved codes of practice and safe operating procedures
- Ensuring that CB Civil workers and subcontractors work in a healthy and safe manner and are not harmed (or do not cause harm to others)
- Encouraging worker consultation and participation in health and safety matters
- Promoting measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and safe practices at all times
- Ensuring the accurate and timely reporting of incidents (injury and non-injury), investigation and required corrective and preventative actions
- Sharing a commitment to ensure the safe and early return to work of injured workers
- Monitoring employee's fitness and health and promoting early intervention for pain and discomfort
- Ensuring all workers are trained and competent in the tasks being undertaken
- Operating and maintaining our assets so that they safeguard people and property
- Establishing measurable objectives and targets to ensure continued improvement toward elimination of work-related injury and illness
- Providing effective safety and health programmes, training, and systems
- Promoting a system of continual improvement including annual reviews of policy, systems and procedures

Commitment by the Directors

A handwritten signature in black ink, appearing to read 'Ben Lawlor', positioned above a horizontal blue line.

Ben Lawlor (Nov 22, 2022 06:10)

A handwritten signature in black ink, appearing to read 'Jamie Campbell', positioned above a horizontal blue line.

Jamie Campbell (Nov 22, 2022 07:16)