

## HEALTH AND SAFETY POLICY

CB Civil & Drainage is firmly committed to having a safe and healthy workplace for workers, subcontractors and visitors.

To achieve this CB Civil and Drainage commits to:

- Pro-actively identifying and managing all risks and hazards
- Complying with all relevant legislation, regulations, approved codes of practice and safe operating procedures
- Ensuring that CB Civil & Drainage's workers and subcontractors work in a healthy and safe manner and are not harmed (or do not cause harm to others)
- Encouraging worker consultation and participation in health and safety matters
- Promoting measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and safe practices at all times
- Ensuring the accurate and timely reporting of incidents (injury and non-injury), investigation and required corrective and preventative actions
- Sharing a commitment to ensure the safe and early return to work of injured workers
- Monitoring employee's fitness and health and promoting early intervention for pain and discomfort
- Ensuring all workers are trained and competent in the tasks being undertaken
- Operating and maintaining our assets so that they safeguard people and property
- Establishing measurable objectives and targets to ensure continued improvement toward elimination of work related injury and illness
- Providing effective safety and health programmes, training and systems
- Promoting a system of continual improvement including annual reviews of policy, systems and procedures

CB Civil &  
Drainage

Name:

Signed:

Date:

Director

Jamie Campbell



26/04/2019

Director

Ben Lawlor



26/04/2019