



## Environmental & Sustainability Policy

With a passion to consistently raise the bar, CB Civil strives to deliver sustainable infrastructure that enhances the communities we live and work in. We acknowledge our responsibility to mitigate our impact and play our part in protecting, restoring, and enhancing the environment for these communities.

As part of CB Civil's Environment & Sustainability Policy we will:

- Strive to achieve a level of environmental performance, which goes beyond industry standards and the minimum requirements for legal compliance.
- Promote environmental awareness and responsibility among all employees, partners and clients.
- Set and measure environmental targets and objectives
- Embed sustainable business practices within our operations with an emphasis on waste reduction, resource efficiency and decarbonisation.
- Place sustainability and the pursuit of broader outcomes at the heart of our project planning.
- Work with our clients and partners to develop innovative solutions that reduce our impact on the environment and deliver positive outcomes for the communities we work in.
- Actively protect New Zealand's land, sea, air and waterways from pollution and contamination.
- Respect and integrate Manu Whenua's cultural and environmental insights within our projects.
- Learn from our successes and opportunities to continuously improve our approach to sustainability.

Commitment by the CEO

A handwritten signature in black ink, written over a horizontal blue line. The signature is stylized and appears to be "J. Kent".