



Health, Safety & Wellbeing Policy

Care is a CB Civil core value, demonstrated by our firm commitment to providing a safe and healthy workplace for workers, subcontractors, and visitors.

As part of CB Civil's Health and Safety Policy we will:

- Pro-actively identify hazards associated with tasks and implementing association controls to minimise delivery risks associated with our work.
- Provide a safe workplace, safe equipment, appropriate PPE and always insist on safe work practices, for both employees, subcontractors and visitors.
- Comply with all relevant legislation, regulations, approved codes of practice including safe operating procedures.
- Ensure worker consultation and participation in health and safety matters.
- Support each individual to take reasonable care for their own health and safety.
- Share a commitment to ensure the safe and early return to work of injured workers.
- Ensure all workers are trained and competent in the tasks being undertaken.
- Establish measurable objectives and targets to ensure continued improvement toward elimination of work-related injury and illness.
- Report all breaches of this policy.

Commitment by the CEO

A handwritten signature in black ink, appearing to be "J. R. A.", is written over a horizontal blue line.